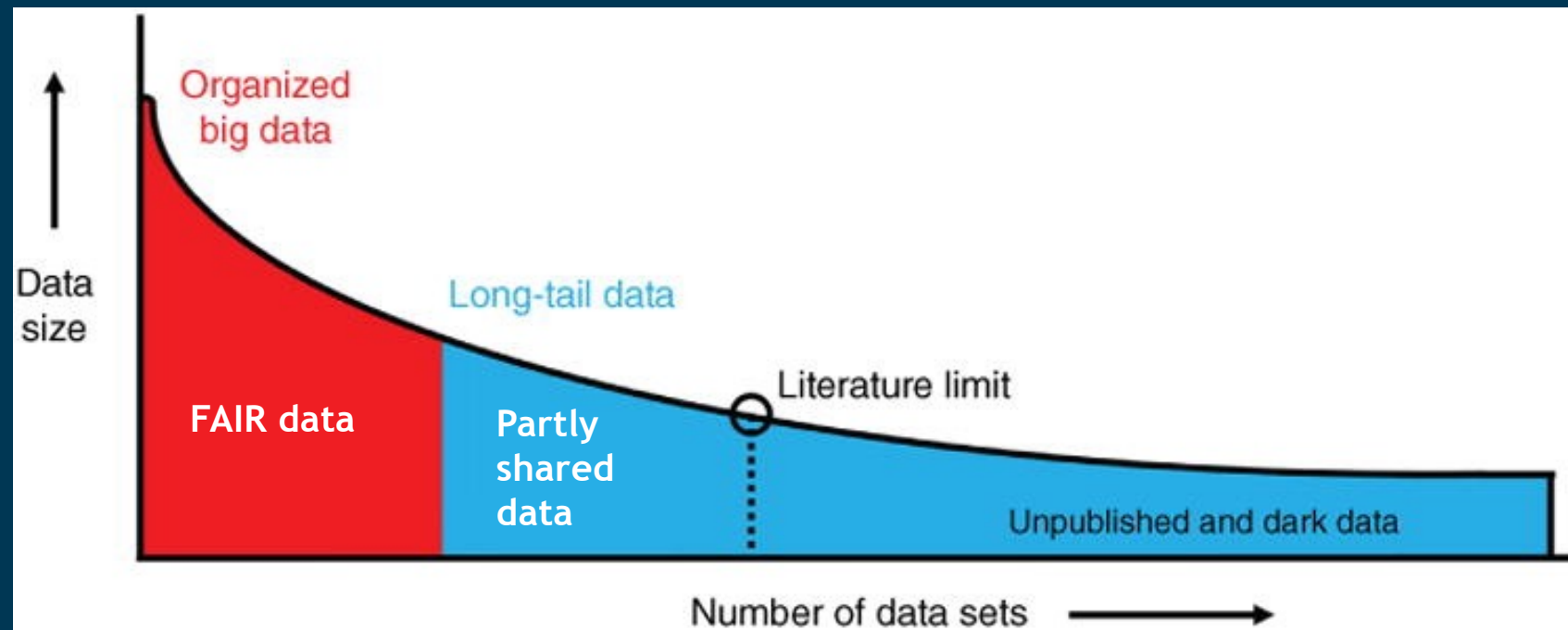


Active and Sustainable Research Data Management in project consortia and research groups - The RETAIN Fellowship Program

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Datafication in Biomedicine (applicable to Neuroscience)



Fact: Data are not shared

Data availability

The data that support the findings in this study are available from the corresponding author upon reasonable request. DNA constructs are available via Addgene at

Data Availability Statement

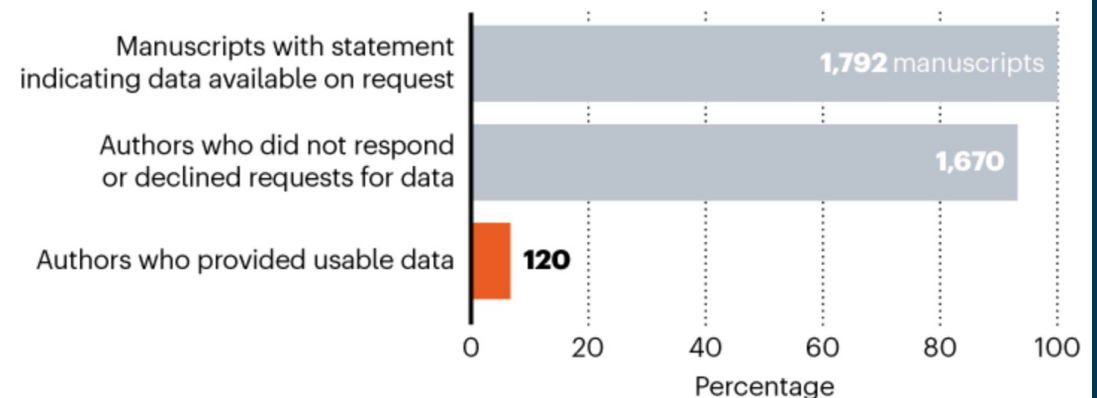
All data are contained within the article.

Data availability

Data can be made available upon request.

DATA-SHARING BEHAVIOUR

Of almost 1,800 manuscripts for which the authors stated they were willing to share their data, more than 90% of corresponding authors either declined or did not respond to requests for data. Only about 7% of authors actually handed over data.



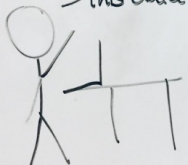
©nature

Source: Livia Puljak et al

<https://www.nature.com/articles/d41586-022-01692-1>

Data mining: When the author of an important study refuses to share data.

-This data is mine!



@King Lab Word of the Day

Why is that ? - What good science meant historically

- **Publications: report summarized results only**
- **Methods: narrative and selective**
- **Data analysis flows: in lab notebooks, personal files, saved and archived locally**
- **Reward mechanisms were designed accordingly**
- **The redefinition of countable scientific output: paradigm shift (still met with some resistance)**
- **RDM asks from researchers to:**
 - Externalize hidden knowledge
 - formalize decisions that were never documented
 - anticipate future users (even in their work environment) they will never meet

Complexity in the Neurosciences - Subfields & Subdisciplines

- Molecular
- Developmental
- Clinical
- Cellular
- Sensory
- Systems
- Social
- Evolutionary
- Computational
- Behavioral

Many interdisciplinary approaches and techniques in combination

Many data have a spatial and temporal component

- Neurogenetics
- Neuropharmacology
- Neurophysiology
- Neuroanatomy
- Neuroendocrinology
- Neuroinformatics
- Neuropsychology

This complexity is a big hurdle in effective RDM

Research Data Management Questionnaire among NeuroCure PIs and Group Leaders

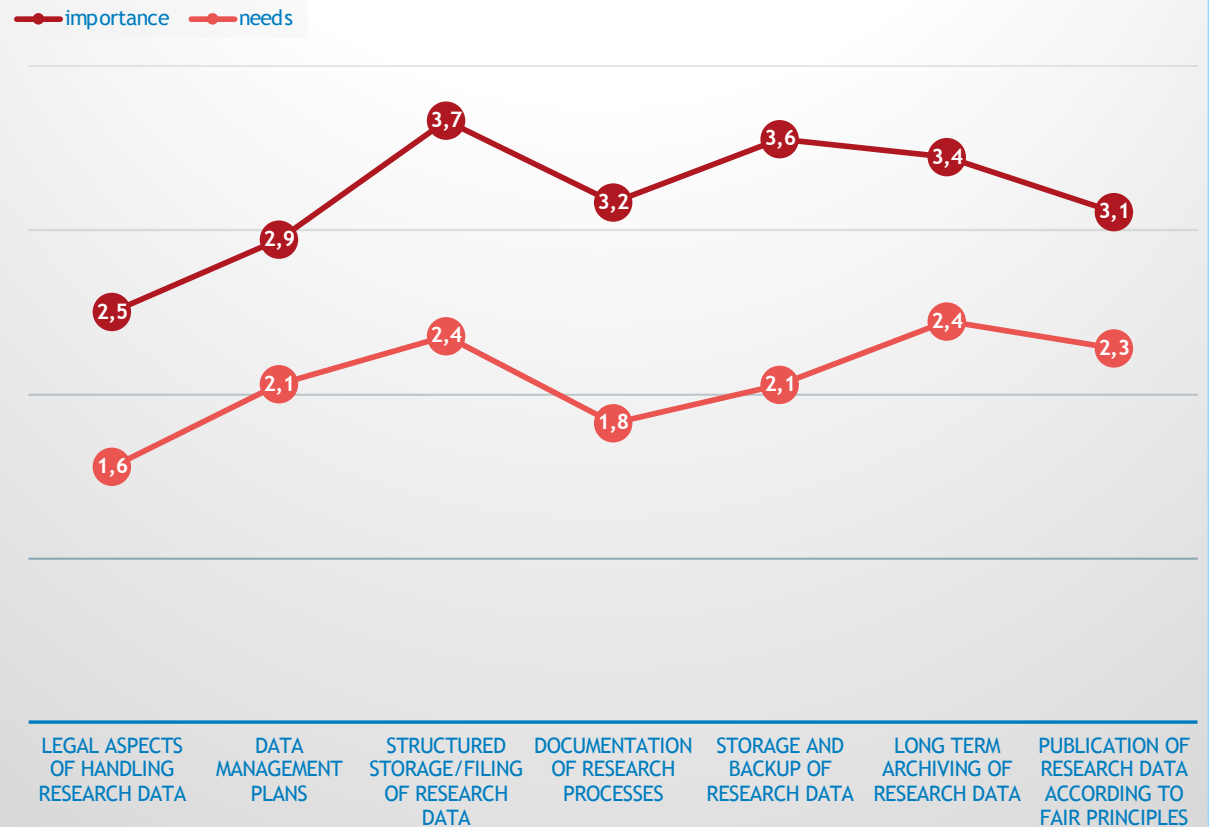
Researcher's perspective:

- Structured storage and filing
- Long term archiving and access

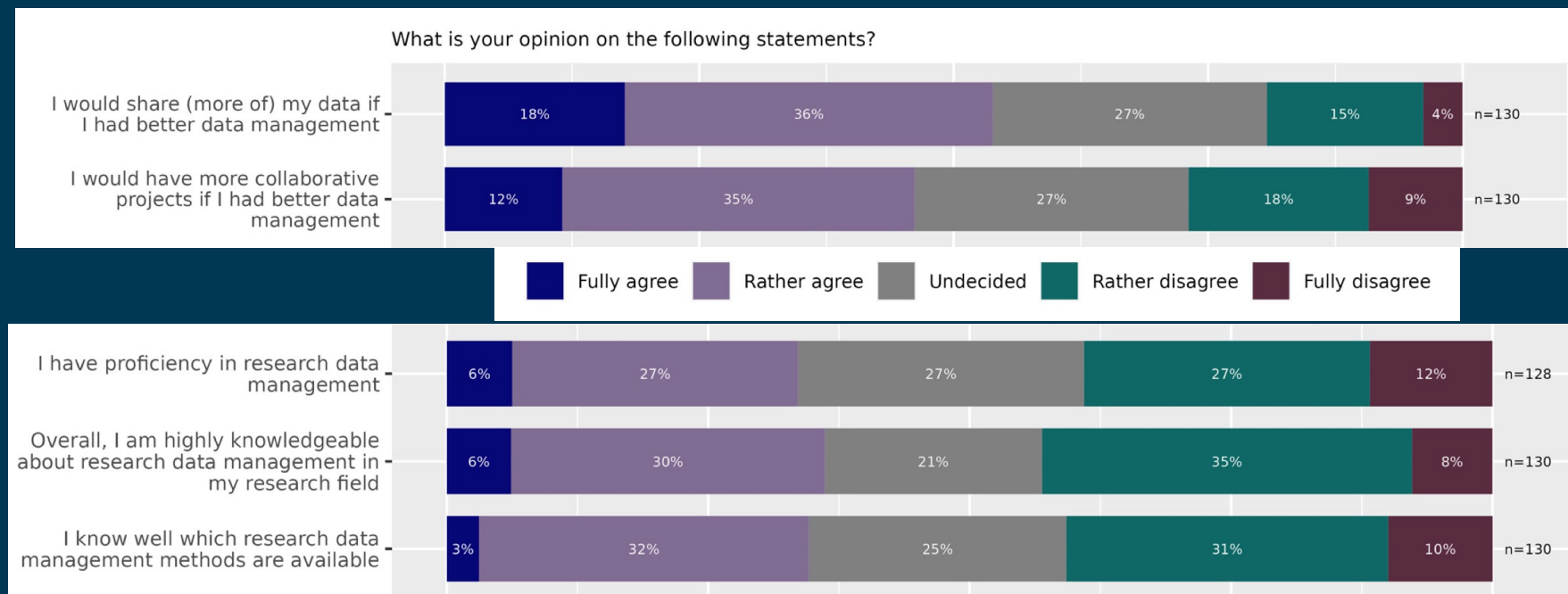
are most important - reflect mainly the use and access to data

But documentation is rated lower

Averages on importance (max.=4) and needs (max=3) of RDM aspects



Research Data Management and Data Sharing for Reproducible Research—Results of a Community Survey of the German National Research Data Infrastructure Initiative Neuroscience



Awareness of potential benefits, yet there is a lack of knowledge and best practices

Neuroscientists need support to build a lasting RD infrastructure

From the abstract:

and opinions about RDM. The German neuroscience community perceives barriers with respect to RDM and data sharing mainly linked to (1) lack of data and metadata standards, (2) lack of community adopted provenance tracking methods, (3) lack of secure and privacy preserving research infrastructure for sensitive data, (4) lack of RDM literacy, and (5) lack of resources (time, personnel, money) for proper RDM. However, an overwhelming majority of community members (91%) indicated that they would be willing to share their data with other researchers and are interested to increase their RDM skills. Taking advantage of this willingness

- **NFDI did not fund the NFDI-Neuro consortium**
- **NFDI4health, NFDI4bioimaging, GHGA**
- **What can we do as Cluster of Excellence ?**

VOS coordinator actions can help but are limited

- Counseling for DMPs
- Course (ReproducibiliTeach) that teaches basic RDM best practices, data dictionaries, and data repository uploads

BUT: Visitation and document reviews are barriers and generally not welcome

Therefore: A review and specific counseling from within a group is almost impossible

Often domain-specific knowledge is required

There is a clear limit what an outside person is able to do → true changes in RDM infrastructure must be initiated from within a research environment

Shaping the boundaries of RETAIN

- **Meeting with Uli Dirnagl, Dietmar Schmitz and me (May 2022)**
 - Protected time model for researchers implementing RDM or financial reward
 - Ideally suited for almost finished PhDs or early postdocs
 - One year fully funded position
 - Condition: must improve RDM for all group members in a sustainable fashion
- **Idea received approval by the board of directors (Jan/Feb 2023)**
 - VOS: Generation of fellowship call and application forms

External evidence of fellowship for RDM

ELIXIR-UK FAIR Data Stewardship Training Fellowship (est. 2021) – 24 fellows

- Fellows receive training and are supported in creating learning materials and offering local training in their fields of FAIR data expertise (**life sciences**)

Skills4EOSC Fellowship Programme (2023/2024) – 9 fellows

- sponsors short secondments for data professionals, with “institutional capacity building” as an explicit objective

Both programs are aimed at “data professionals” or “data stewards” and provide learning pathways and training material.

A research data management (RDM) community for ELIXIR (<https://doi.org/10.12688/f1000research.146301.1>)

Overview of RETAIN Program (Research Data Management Implementation in the Neurosciences)

- Goal: Develop a sustainable RDM infrastructure in a neuroscientific research environment
- Who: last PhD student / postdoc student receives a fellowship for 2 years that covers 50% of salary
- Applicant shows interest in RDM, data literacy, and willingness to pursue skills further with specialized education
- Written proposals require statement of support from the PI for RDM implementation
- Fellowship program is overseen by VOS Coordinator (incl. progress tracking)
- Proposals and Progress Reports need approval from the NeuroCure Board of Directors

Programm Benefits

- Provides sufficient time to develop and implement best-fitting solutions for an entire research team in their environment
- Researchers don't have to stop their research (50%)
- Fellow's expertise and skills qualify them for data manager and data steward positions in the future
- Show-case labs serve as blueprints for other NeuroCure groups and beyond
- RETAIN is a proof-of-concept program but if successful - it is adaptable and scalable
- VOS coordinator guides and consults fellows

RETAIN application package

1. Description of RD handling in the research environment (lab standards, conventions, organizational structures for storage, archiving; workflow, if they exist)
2. Table with: data types, metadata, data processing, data archiving, use of ELN, data access for collaborators, data sharing, legal obligations
3. If you were to re-use data created by others, which properties and metadata should a dataset have to qualify as reusable?
4. Description of the ideal RD solution achievable in the research environment
5. For applications information: general project outline, workplan, and resources
6. Commitment of support by applicants PI
7. CV of applicant

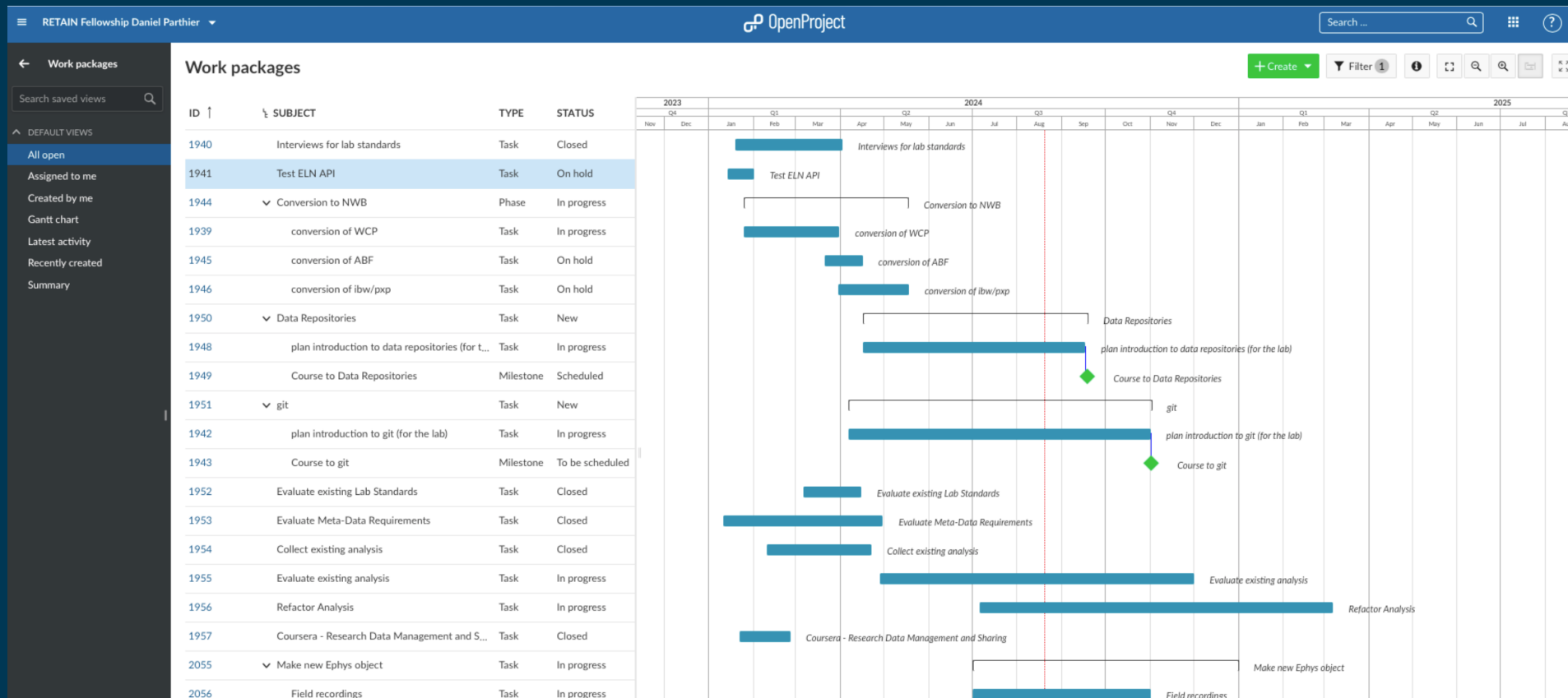
Timeline of RETAIN fellowships

- **Call for applications: 1.6.2023 – 31.7.2023**
- **Review & Evaluations: 15.8.23**
- **Proposal Presentations to BOD: 30.9.23**
- **Start of fellowships: 1.1.24**
- **VOS Progress Meetings: 25.4.24, 25.9.24, 05.03.25, 26.05.25, 05.11.25**
- **BOD progress report: 30.11.24**
- **BOD final report: 12.12.25**
- **End of fellowships: 31.12.25**
- **Independent evaluations and follow up monitoring in 2026**

OpenProject for low-threshold progress tracking

- Fellow break up their projects into phases, tasks, and milestones
- Fellows' first exposure to Project Management Software
- Fellows update OpenProject → email notification
- Transparency increased; potential problems are detected early
- Read access: VOS coordinator, other fellow
- Questions/clarifications: MS Teams communication channel
- Joint progress meetings every 5 months

OpenProject for low-threshold RETAIN progress tracking

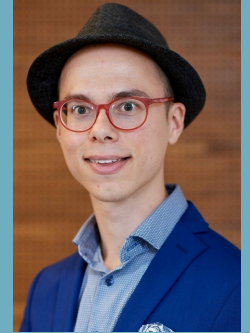


RETAIN fellow



- Daniel Parthier, PhD in the lab of Dietmar Schmitz (preclinical)- Charité
- Electrophysiology, confocal/STED imaging and behavior
- 3 ephys recording setups (different makers, different software, different output formats)
- Synchronized behavioral data and electrophysiological recordings
- Project metadata + study documentation integration with FAIR data
- Engagement with data steward community - DSgG meeting 10/24

RETAIN fellow



- Jojo Vanhoecke, PhD student - PI: Andrea Kühn (clinical)- Charité
- Deep brain stimulation/sensing device in patients with Parkinson
- human clinical data (e.g. behavioral, clinical, and routine clinical care data), sometimes "event data" or continuous (home) recordings
- Construct a novel data container analogous to the Brain Imaging Data Structure (BIDS)
- Share metadata with publications and speed up data transfer agreements by prepared templates
- Develop DMP for most common recording setups

Preliminary learnings from the RETAIN fellowship



- Believe: RDM measures just need to be prescribed
- Lack of RDM knowledge is the main barrier for success
- Even with active implementors - one barrier remains:

The human factor

From an internal survey by Daniel Parthier:



1-on-1 talks with subset of lab
in-vitro electrophysiology

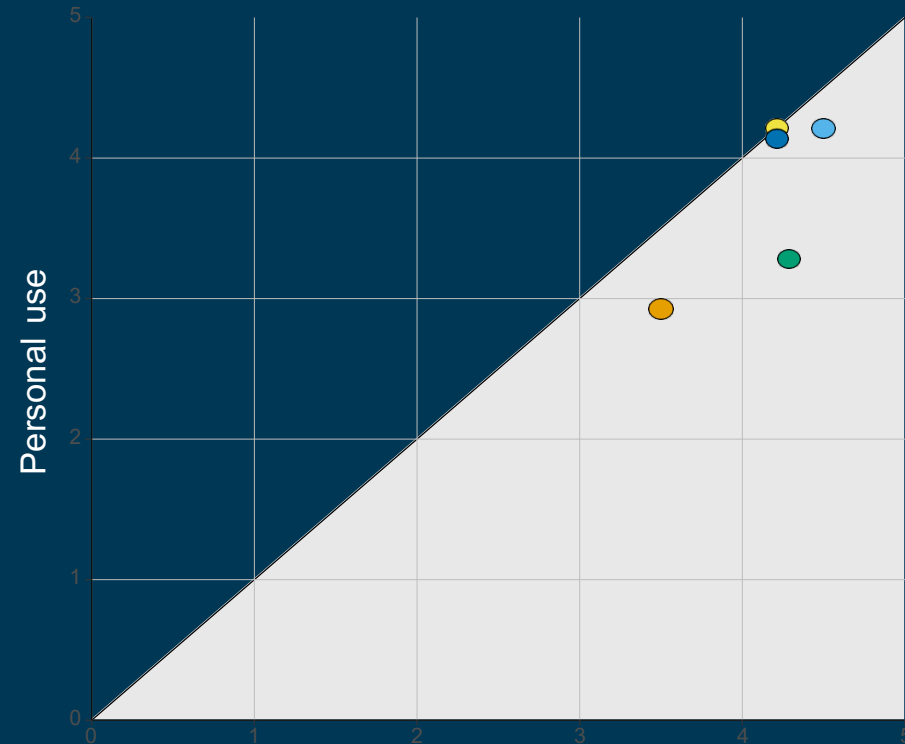


Identify concrete needs

What do we need?

- Different priorities
- Mainly associated usefulness for others
- Personal benefits have to be highlighted

Perceived Usefulness



Slide from Daniel Parthier RETAIN project

From an internal survey by Jojo Vanhoecke:

Requests from the clinic for Percept

 Mentimeter

It would save me a lot of time in the PERCEPT study ... / It would lead to less errors if the PERCEPT study ... / My need in the PERCEPT study is ...

- a digital lab book during the recording would save time- what takes some time and might be easy to change is that we currently rely on running perceive to fill out the metadata table

one dedicated person who runs perceive, directly correctly labels all derivatives according to the protocol, discards e.g. duplicates/wrongly started recordings, concatenates interrupted recordings

The data were in BIDS format with all the info of the condition/task that I need in the title.

The title was bids format with all the important info on condition/task

Motivation for RDM - Altruism or personal gains ?

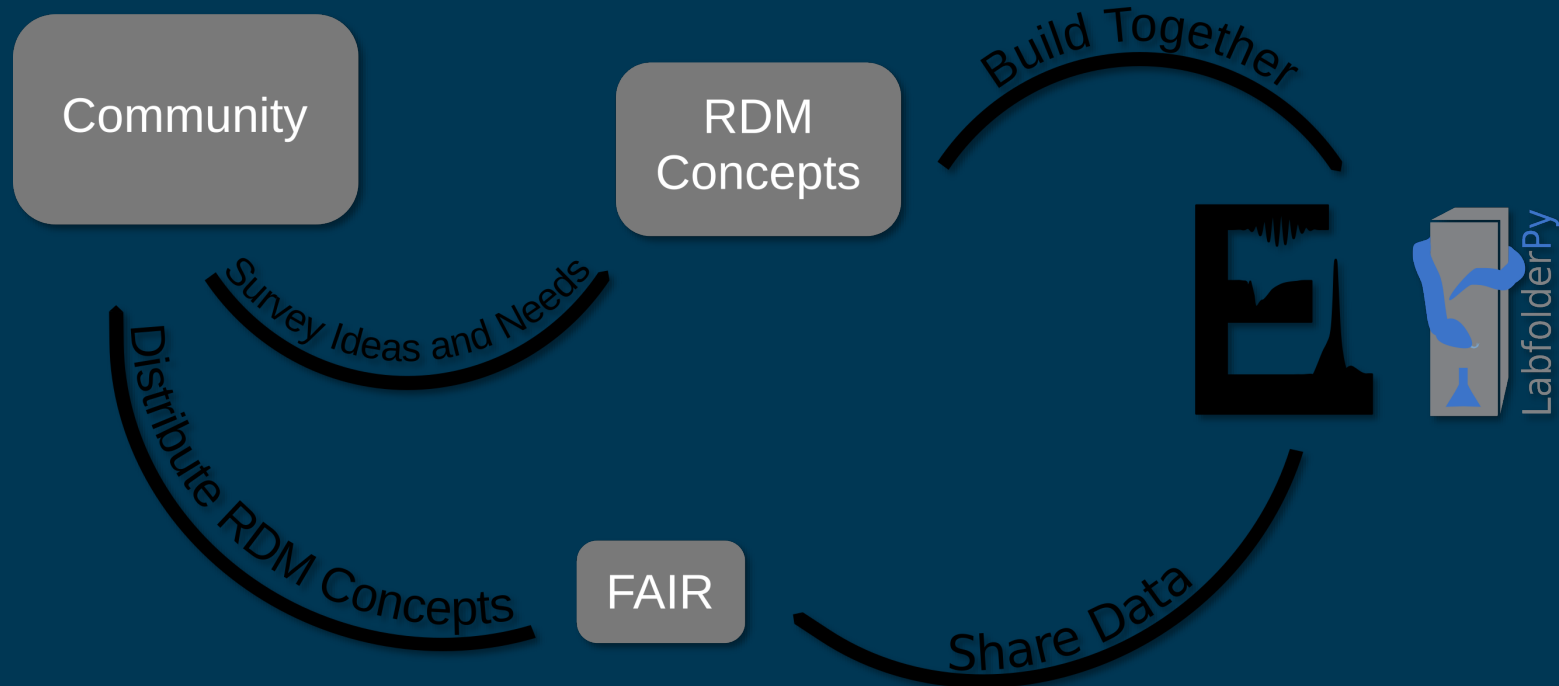
- Both need to be balanced
- Consider „future personal gains“ →
 - Data can be checked & reviewed faster with more confidence
 - Work continuity when responsibility transitions (your work survives your absence; you can quickly jump into abandoned projects)
 - Cognitive offloading & error avoidance
 - Faster restart after project interruption

Preliminary learnings from the RETAIN fellowship

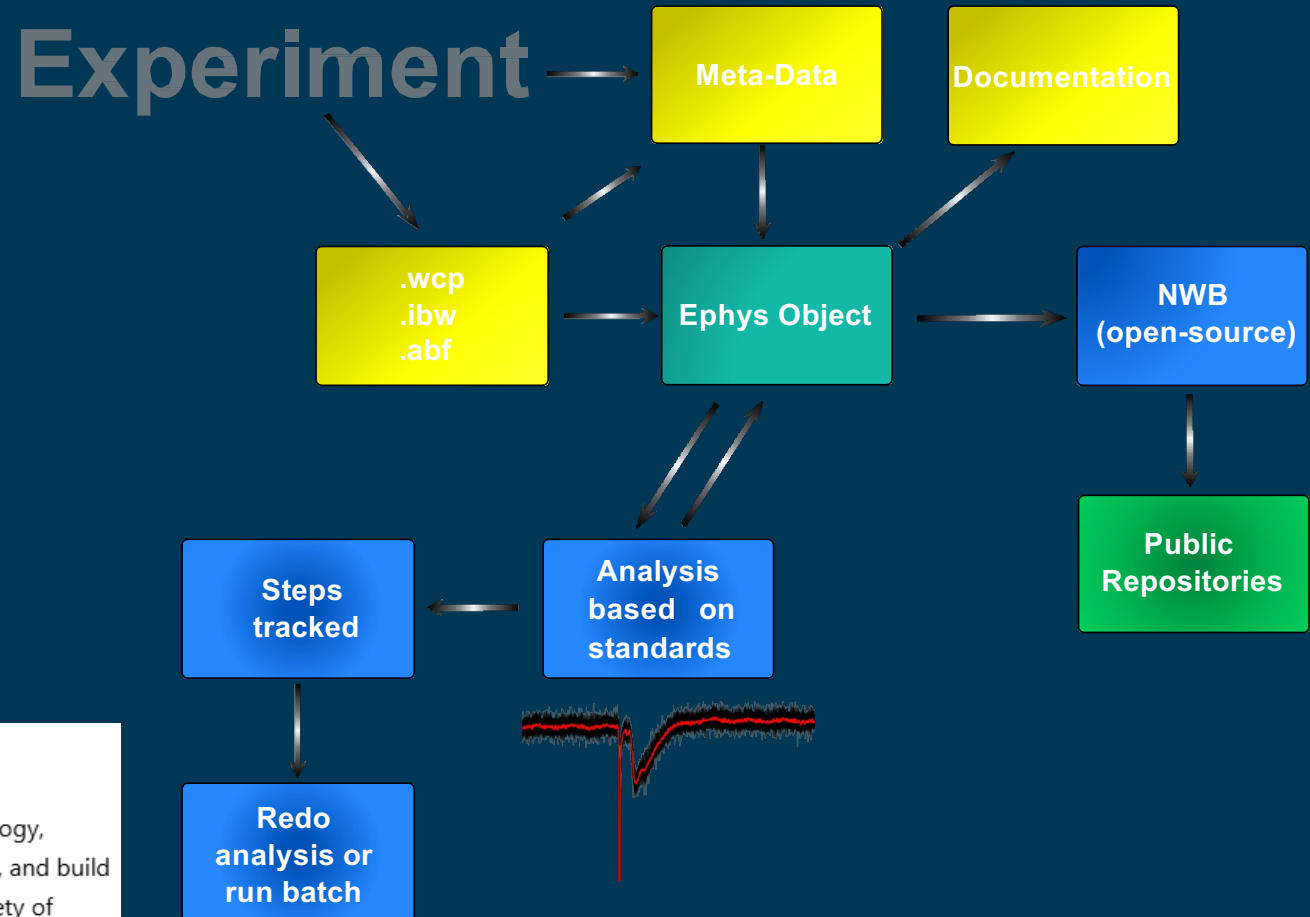
1. RDM workflows & solutions need to have benefits beyond future sharing

- Time saving & efficient
- Improve data quality
- Improve follow up worksteps (analyses)
- Anticipate changes

Project Building Blocks



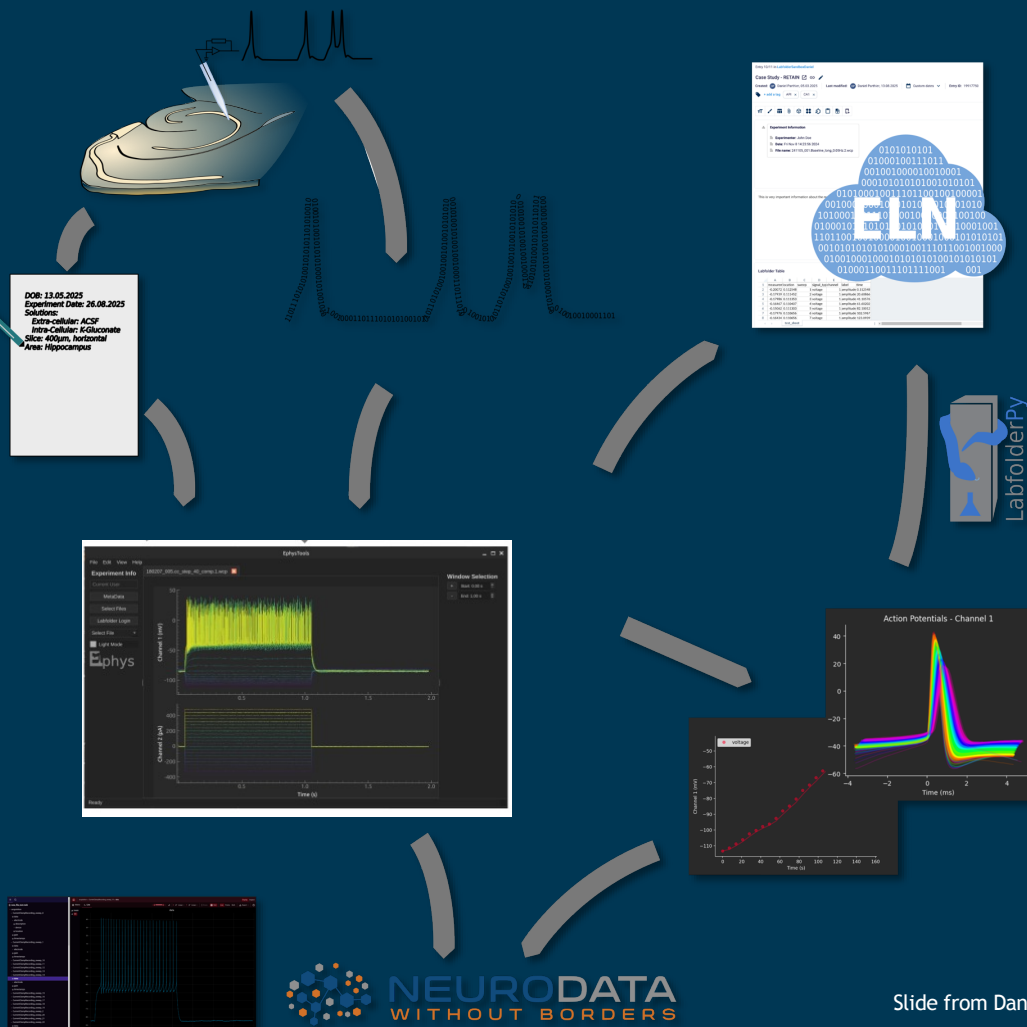
by Daniel Parthier:



Neurodata Without Borders

Neurodata Without Borders (NWB) is a data standard for neurophysiology, providing neuroscientists with a common standard to share, archive, use, and build analysis tools for neurophysiology data. NWB is designed to store a variety of neurophysiology data, including data from intracellular and extracellular electrophysiology experiments, data from optical physiology experiments, and tracking and stimulus data.

Slide from Daniel Parthier RETAIN project



Feedback from group members

Open-Source and Python based

Integration of Ephys into workflow

Compatible with different file formats (extendable)

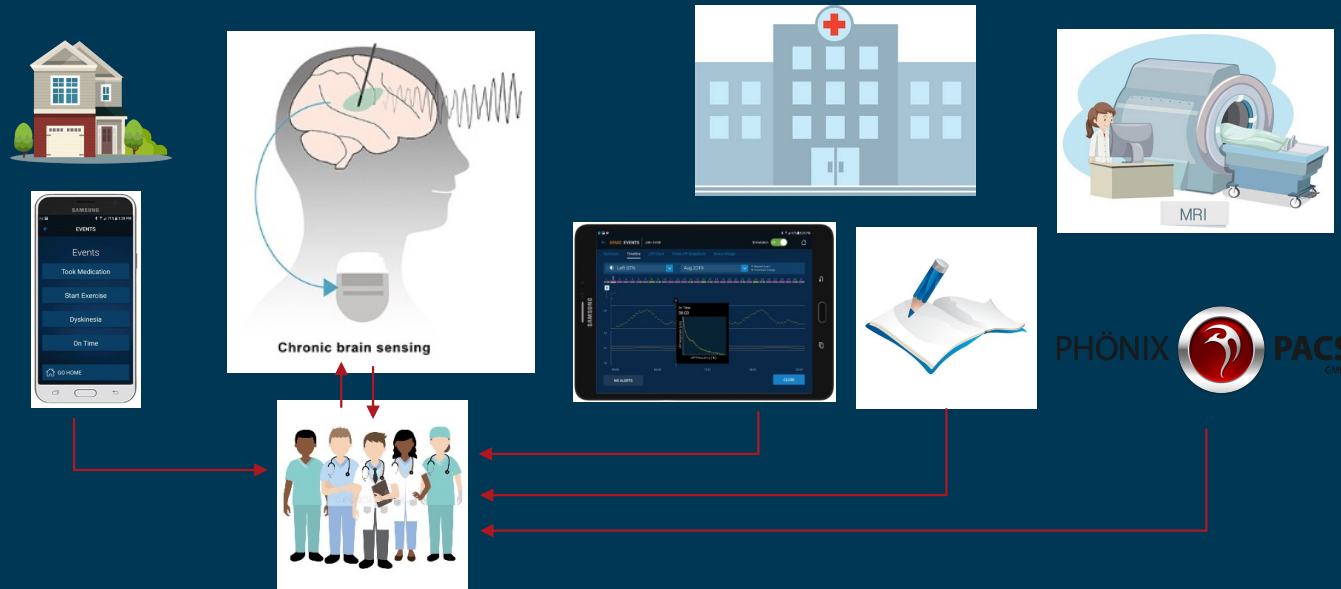
Guides you through steps

Output to NWB

Data plan for closed-loop adaptive deep brain stimulation

Intro

- Medtronic Percept PC
- **Next-generation neurostimulator**
- continuous monitoring
- **Lab/ home environment**
- Long-term follow-up
- **150+ datasets** with 5300 recordings (ongoing)



Challenges

- new realm of continuous recording
 - **data integration**
- **time-consuming** for clinicians (!)
- **privacy concerns** – identification
- How to make big data usable in the clinic?
- How to do **Open Science**?



Perceive Toolbox: What it is all about

- Percept Data extraction
- Digitalized labbook (GUI)
- Integrated GitHub page
- Data standard using Brain Imaging Data Structure
- Automatized data workflow
 - Labeling of data
 - Concatenation of data
 - Artefact cleaning
 - Automated test flows

MATLAB App

'report'	'perceiveFilename'	'session'	'condition'	'task'	'contacts'	'run'	'part'	'acq'	'remove?'
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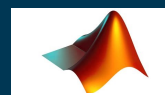
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task: TASK1 run: 1 part: 1

Advanced options: stim StimOff Burst duration On (ms) DurOn000 Freq (Hz) 125Hz
Burst duration Off (ms) DurOff000 Pulse width 60us
Burst freq (Hz) Freq000 Spec InvPol / Jit
Contacts a1a2a3b1b2b3c1c2c3
Other stim label - value Lab000

redo remove save and exit

Save and continue



MATLAB GUI



GitHub



BIDS
BRAIN IMAGING DATA STRUCTURE

Sub-001
Ses-MedOn
Task-Rest
Acq-StimOnR
Mod-BrainSense
Run-1
Part-2

by Jojo Vanhoecke:

Data plan for closed-loop adaptive deep brain stimulation

Deliverables

- DMP on dmptool.org
- electronic clinical lab book
- **Brain Imaging Data Structure (BIDS)**
- code to retrieve & standardize data
- automatic data analysis with figures that inform the clinician
e.g. dotbase platform
- Open Science: FAIR principles

main deliverable: clean clinical data set and work flow



3/6

Preliminary learnings from the RETAIN fellowship

1. RDM workflows & solutions need to have benefits beyond future sharing

- Time saving & efficient
- Improve data quality
- Improve follow up worksteps (analyses)
- Anticipate changes

2. Investment in composite formats (containers) and toolboxes

- Efficient: data and metadata and traceable analyses together
- Scalable
- Standardized

Preliminary learnings from the RETAIN fellowship

1. RDM workflows & solutions need to have benefits beyond future sharing

- Time saving & efficient
- Improve data quality
- Improve follow up worksteps (analyses)
- Anticipate changes

2. Investment in composite formats (data/metadata containers)

- Efficient: data and metadata together
- Scalable
- Standardized

3. Internal communication and internal training are key

- Data onboarding for new member (maybe also data offboarding?)
- Mandatory training on new tools

Data Onboarding Framework

Assess

Access

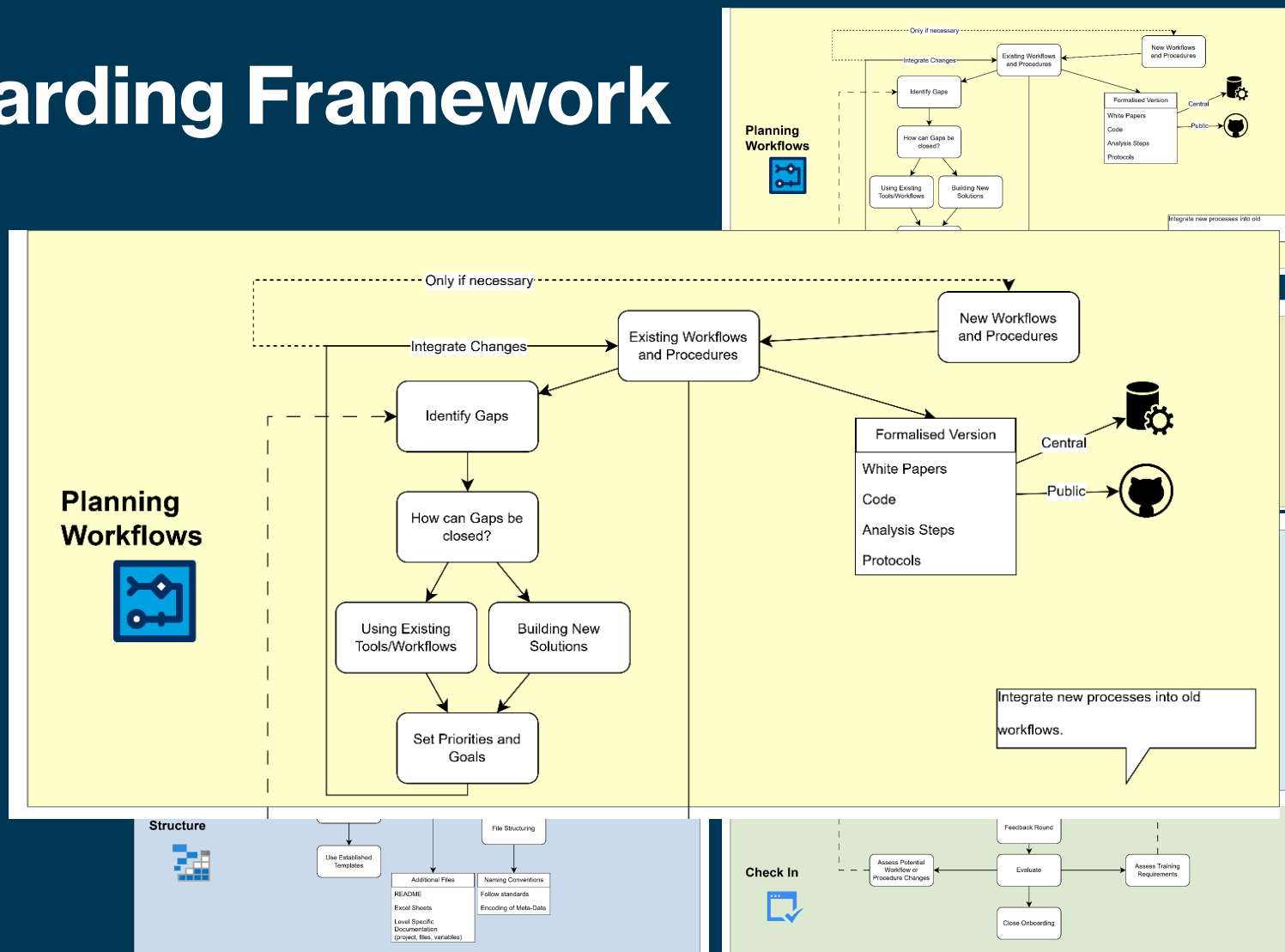
Structure

Planning

Needs

Practice

Check-in



Slide From Daniel Parthier RETAIN project

at Charité

What is the role of VOS in RETAIN ?

- Based on knowledge interest - RDM courses and resources were suggested
- Ensure that projects advance and results align with the goals of the fellowship
- Make tailored suggestions (papers, meeting, ressources, courses)
- Problem solving - when tasks are stuck
- Available for questions or concerns
- Conduct regular project updates meetings - provide feedback
- Ensure progress towards deliverables
- Reporting to board of directors

RETAIN fellowship - next steps

- Not all deliverables were met in time, e.g. community rollout and feedback from them
- Both solutions are in testing phase for their environment
- Both fellows are committed to finish up beyond the funding phase
- Publication of process, solutions and tools (most of them are available on GitHub) by the fellows
- Ultimate: FAIR data availability along side publications from both labs

SUMMARY

- Fellowships for RDM have the potential to generate true progress towards the successful implementation of RDM measures that produced reusable FAIR data
- Shared solutions can be adopted by other Neuroscience community members
- Domain-data-expertise can help the fellow's professional career development
- Empower ECRs
- If overall successful, the RETAIN fellowship concept could be a funding mechanism for other communities that also struggle with their RDM efforts
- Another RETAIN fellowship will start in 2026

Thank you very much!

<https://neurocure.de/career/NeuroCure-Research-Fellows/retain-fellowships.html>

<https://zenodo.org/records/13771491>

<https://zenodo.org/records/13772103>

