

Berlin Leadership Academy Open Lecture

Leadership and Emotions



Berlin University Alliance



Image source: KLU/Christin Schwarzer

Prisca Brosi

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Moderator: **Rudolf Kerschreiter**, Director Berlin Leadership Academy,
Professor of Social, Organizational, and Economic Psychology at FU Berlin

Thursday, May 23 2024, 17:00 - 18:30

The lecture will be held on-site at Freie Universität Berlin,
Campus Dahlem (details and registration on our website below)

About this Lecture

Emotions are ubiquitous in organizational life. They are elicited by concrete events in organizations and consequently influence behavior and decision making. Furthermore, emotions have an important social function when being expressed. Observers of emotion expressions catch emotions and make inferences about the individual who expresses emotions as well as the situation. Thus, emotions not only influence the individual who experiences them but also those who observe them.

With the definition of leadership being essentially based on influence, this talk highlights the importance of emotions for leadership. Highlighting both the intrapersonal and the interpersonal function of emotions, it will present an overview on the current state of research on emotions in leadership. It will discuss how leader influence followers by eliciting emotions, how leaders can build on emotions as leadership instrument and how leaders can and need to address emotions to support followers.

About Prisca Brosi

Prisca Brosi is Associate Professor of Human Resource Management at Kühne Logistics University, Hamburg. She studied industrial engineering at the Karlsruhe Institute of Technology (KIT), worked for three years as a consultant for the Boston Consulting Group (BCG), and did her Doctorate in 2012 directly followed by her Habilitation studies at the Technical University Munich (TUM). Her research focuses on demonstrating the influence of emotions in organizations across different contexts and outcomes including leadership, operations, and sustainability. It was published in outlets such as *Journal of Applied Psychology*, *Journal of Organizational Behavior*, and *Human Resource Management*.

Additional Information & registration:

<https://www.berlin-university-alliance.de/bla/profs/senior/personalfuehrung/index.html#Open>